



Education, Training & Employment Solutions for Levy & SME UK Businesses



REVELATION
ACADEMY



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REVELATION ACADEMY

Your proposal was prepared by:

Mr Luke Whiting

CEO

lukewhiting@revelationacademy.co.uk
01159580400

Your proposal was prepared by:

Tobi Arayomi

Basilica Capital

Wednesday 20th March 2019

BASILICA CAPITAL

About Us



Revelation Academy are an Education, Training and Employment solutions provider, delivering Apprenticeships and Workforce Training to Levy and SME Businesses throughout the UK. Offering a unique approach to funded training solutions, Revelation Academy provide bespoke and innovative programmes for each organisation through a careful amalgamation of business operational requirements, corporate objectives and skills analysis. We successfully support a range of public and private organisations across the a range of specialist and diverse sectors and functions;

- Commercial and Business
- Finance, Accounting, Investments and Banking
- Cyber, Digital, Tech and Creative
- Legal and Law

We understand that each and every business is unique. Our bespoke 360 Rev Cycle helps our clients to make clear, informed and evidence-based business decisions on the training, upskilling and apprenticeship programmes most suited to their organisation. Our Employer Executive Team have direct first-hand experience of owning and managing a range of organisations across our specialist sectors, and are therefore best placed in developing our core function of Education, Training and Employment solutions, as well as our complimentary services, which have assisted multiple clients with improving Operations, Staffing, Training, Recruitment, Strategy and Organisational Development.



**Benefits of our 360 Rev Cycle
and Workforce Training***

24%

Higher Profit
Margin

202%

Increased employment
engagement

74%

Increase in employee
retention



Clients

“*Revelation Academy have been excellent in supporting our organisations training and development needs. As a fast growing organisation, it is imperative that our staff continually have the resources and upskilling opportunities to enhance their roles. Due to the high intensity nature of our industry, finding dedicated time to training can be hard. Revelation Academy took the time to understand our business in detail, and structured a programme suited to our organisations' and employees' individual needs. Not only does this provide us with the opportunity for practical learning, it provides us with the qualifications and regulations necessary to scale our business.*”



- Viribus Properties



“ **Revelation Academy took the time to understand our business in detail, and structured a programme suited to our organisations and employees individual needs.** ”

Partners

Revelation Academy is one of many Education and Training Providers throughout the UK, what makes us different, is our value sets and corporate objectives, whereby our business functions are continuously being evaluated, refined and improved for the best interest of our clients. We strongly believe in building strategic partnerships and collaborations to improve service diversity, quality and opportunity. As a result, we have worked with a range of organisations and governing bodies to provide outstanding levels of due diligence, compliance and standards of funded training solutions.



Accreditation



Across our Education and Training Programmes, we utilise a range of awarding bodies to best fit our clients' qualification needs. With government developments of Apprenticeship Standards, we now have added flexibility to tailor-make our programmes specific to our clients organisational requirements and individuals' job roles.



Programmes

Through our Prime Contract Holding Partners, we offer a range fully and part funded Education, Training and Employment-based programmes for Levy and SME organisations, as well as supporting Individuals at a range of academic and vocational levels through Nationally Accredited Qualifications.





Account Management



At Revelation, we emphasise the importance of relationship. We therefore insist on every one of our clients having a dedicated Account Manager who will be the first point of contact for any questions, queries or feedback. Our Account Managers are intentionally assigned to each organisation based upon careful consideration of their industry experience and sector knowledge.

Luke Whiting – Account Manager for Basilica Capital

Luke has over 10 years of experience within the Apprenticeships and Training sector. Specialising in working with large multinational corporations and Levy Clients from the Engineering, Manufacturing, Investment and Banking sectors, he has conducted multiple 360 Rev Cycles, that have supported clients in making informed decisions on their education and training requirements, with careful consideration for their corporate objectives, business functions and skills analysis.

360 Rev Cycle

- Observational Needs Analysis and Consultation

Business Synopsis

Basilica Capital is a Managed Fund, specialising in Forex, Commodity and Cryptocurrency trading. Basilica Capital provide a collective family and friends fund, for individuals to invest their monies and savings into a diverse, high Alpha, medium Beta fund to provide maximise returns on investment within a managed risk portfolio. Operationally, the business has an organisational structure consisting of 7 people; CEO (Fund Manager), Chief Operating Officer (Trader), Marketing Executive, Media Executive, Business Administrator, Customer Service Manager, and Personal Assistant.

Basilica Capital are looking to expand through becoming a regulated Hedgefund, increasing their opportunity to take investment positions across a range of instruments, derivatives, and funds. In doing so will require a FCA Regulated Hedgefund Manager and FCA Regulated Compliance and Risk Manager. Moreover, due to the business strategy and growth, roles within the organisation will be given increasing levels of responsibility and importance.

Skills Analysis and Training Requirements

To comply with the regulatory rules and conditions of the FCA in becoming a Hedgefund, Basilica Capital will need to have a FCA Regulated Hedgefund Manager and Compliance Officer. Based on discussions and the 360 Rev Cycle conducted, it has been identified that providing such qualifications to attain compliance is a chosen strategy over recruiting a new staff member to fulfil this role. Moreover, based on the current business needs and future business growth, it has been identified that due to the current skills gap, recruitment of a new Customer Service representative would add value and reduce extensive workload to the current Customer Service Manager. Moreover, to further advance the practical skillset and knowledge of the Customer Service Manager, a Management/Leadership qualification is sought to provide guidance and upskilling.

Qualification Proposals

Based on the business growth needs of FCA Regulation, Revelation Academy recommends providing 2 x Investment/Banking Specialist Level 7 Apprenticeships for the CEO intending to be the Hedgefund Manager and COO to become the Compliance/Risk Manager. To support the business development and current needs for additional customer service support, we also recommend recruitment for a Customer Service Level 3 Apprentice, and providing upskilling through a Team Leading Level 3 Apprenticeship for the Customer Service Manager.

Project Summary

Revelation Academy welcome the opportunity to work with Basilica Capital to provide Education, Training and Employment support for your organisation. Based on our 360 Rev Cycle, we feel we are best placed to meet your requirements through our extensive industry experience and our commitment to excellent customer service.

Qualifications Summary

- 2 x Investment/Banking Specialist Level 7 Apprenticeship
- 1 x Customer Service Level 3 Apprenticeship (including free complimentary recruitment)
- 1 x Team Leading Level 3 Apprenticeship

Implementation and Timeframe

Based on the current qualification offers suitable for your organisation, Revelation Academy envisage working with Basilica Capital for an initial timescale of 24 months.

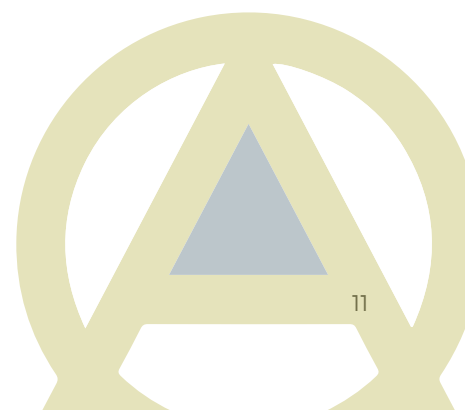
Services

Revelation Academy will provide the following services as part of our Education, Training and Employment offer to Basilica Capital;

- Monthly Account Management meetings
- Weekly dedicated contact with each learner
- 24 Hour Support
- Free Complimentary recruitment service
- 24/7 Access to our online portal
- Free ongoing consultations

Costs

The total cost of the training being provided is £44,500. As a Non-levy organisation, the government subsidise 90% of the training costs. The remaining balance of £4,450 if therefore due to be paid over two instalments.





REVELATION
ACADEMY

 01159 580 400

 info@revelationacademy.co.uk

 www.revelationacademy.co.uk

   @trainrevelation

Revelation Academy Limited, St Peters Chambers,
Bank Place, Nottingham, NG1 2JJ